



**Attn: Trading and Market Making/Legal and Compliance/Operations/Systems**  
**UNIFORM PRACTICE ADVISORY (UPC # 057-2003) March 31, 2003**  
**WHEN, AS AND IF ISSUED SETTLEMENT DATES**

**ISSUE**

**SETTLEMENT DATE**

**Hudson Highland Group, Inc. (NASDAQ:HHGPV)**

- Common Stock When Issued

Friday, April 4, 2003

Questions regarding this notice should be directed to: Market Integrity Department,  
(203) 375-9609.

Dorothy L. Kennedy  
Director